



VCU

Performance Management Group

L. Douglas Wilder School of Government and Public Affairs

PMG COVID-19 Vaccination Information

July 11, 2022

The [Performance Management Group \(PMG\)](#) within the L. Douglas Wilder School of Government and Public Affairs at Virginia Commonwealth University is looking forward to gathering together in person for our [professional development institutes](#).

Our biggest priority is the safety, comfort, and health of all participants, staff, speakers, and all involved. We will be taking the utmost care to ensure everyone can engage, learn, and grow in a safe and comfortable environment. The hotels and event spaces with which we work are equally invested in your well-being. Also, we are allowing only fully vaccinated members of the PMG team to be onsite with you.

We will be following the guidance that we receive from the Virginia Department of Health, the CDC, and VCU. We will also adhere to the safety protocols of the hotels and event spaces we attend. If there are differences in any of the opinions set forth among these entities, we will follow the most conservative path, especially in light of the variant strains of the virus. Please feel free to wear a mask if you would be more comfortable as well.

Based on Governor Youngkin's January 15th, 2022 executive orders and directives, there is no longer a requirement for vaccines or boosters. PMG supports Governor Youngkin's recommendation and strongly encourages all Virginians get vaccinated and boosted. Vaccinations are one of the most important ways we can protect ourselves and our loved ones from Covid-19. Unvaccinated individuals are more likely to become infected and hospitalized compared to those who are vaccinated. Vaccinated – yet unboosted individuals are also at risk for breakthrough infections and possible hospitalization.

We appreciate everything that people are doing to ensure the health and safety of not only themselves, but also of their neighbors and colleagues. We are firm believers that we are a community and, as such, have responsibilities that transcend ourselves.

For those who will not be fully vaccinated by the start of an institute (and we understand that there are a variety of reasons for that choice), we ask that you wear a mask indoors at all times. We appreciate you being considerate of those who may have health conditions that make them still somewhat vulnerable despite being vaccinated.

Certainly, we will keep track of the latest information and change course if we need to do so. It is my hope that we are on the other side of this devastating illness. We know some of you have lost friends and family to Covid-19 and we at PMG extend our deepest and heartfelt sympathies to you.

We look forward to seeing you all in person and we thank you for your consideration.

Best,



Performance Management Group

L. Douglas Wilder School of Government and Public Affairs

Performance Management Group

L. Douglas Wilder School of Government and Public Affairs

Virginia Commonwealth University